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# Example of RN-Float Pool Job Description

Our company is growing rapidly and is hiring for a rn-float pool. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for rn-float pool

* Education / Patient, family, community and self
* The RN serves as the key leader of the interdependent team and is responsible to achieve patient and unit outcomes by coordinating the care for a group of patients
* Assesses needs of patient and family
* Clinical expertise and knowledge is such that individual can resolve complex patient/management/physician problems without supervision
* Leads process improvement initiatives in their own unit or participate in facility team
* Precepts new employees/students or attends formal preceptor workshop and is willing to precept
* Provides four contact hours of educational activities, excluding basic patient education
* Contributes to development and evaluation of unit orientation program
* Premium 10% Differential for Float Pool Days, in additional to normal shifts diffs for weekends \*
* Up to $2,500 Sign-On Bonus \*

## Qualifications for rn-float pool

* Associate's degree from an accredited nursing program
* Current BLS certification or obtain within 30 days of employment
* Minimum of one year previous Med/Surg RN experience
* Minimum of one year L&D RN experience
* NRP Certification for lessons 1-4 and 9 completed within 60 days of start date
* Current Missouri license as a Registered Nurse or Graduate Nurse eligible to take State Board exam for first time