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# Example of Rewards Manager Job Description

Our company is looking for a rewards manager. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for rewards manager

* Work with the engagement/content & analytics team to utilize analytics to develop rewards strategy
* Lead team to ensure the right business solution (system + provider) to manage fulfilment is in place
* Act as the focus point when dealing with rewards and fulfilment
* Work closely, and in partnership with the agency partners to develop and implement new reward ideas
* Forge strong relationships with multi-varied groups
* Manages, implements and governs rewards tools , processes and payroll in alignment with global policies and local compliance
* Manages international employees on site in accordance with the International Mobility Policy and implements local tax filing, social security and other local requirements for international employees
* Drives HR system maintenance and improvements in collaboration with the global eHR team to ensure high data integrity and system efficiencies for adidas Group Korea
* Ensures that eHR projects and change requests, HR data feeds to other systems or processes, comply with local data protection and data privacy regulations
* Actively contribute to both internal and external quarterly and annual business reviews building out strategic plans through the annual planning process

## Qualifications for rewards manager

* Impact & Influence - ability to influence and partner
* MBA or Advanced degree or certificate
* 5 years post-undergraduate business experience in a strategic role with emphasis on loyalty marketing management, retail category management or general business experience
* Must be motivated, self-starter with exceptional organizational skills and a keen eye for details
* Demonstrated ability to successfully justify critical projects by articulating value to the company projecting the impact through quantitative/financial modeling is required
* Previous Channel Sales, Marketing or Program experience a plus