Downloaded from <https://www.velvetjobs.com/job-descriptions/reward-consultant>

# Example of Reward Consultant Job Description

Our growing company is hiring for a reward consultant. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for reward consultant

* Design, develop and deliver high quality communications for targeted audiences using appropriate media, such as websites and other digital platforms, newsletters, booklets, member offer packs, pre-retirement communications and roadshow material
* Management of 4 direct reports supporting workload, developing their skills and capabilities, building their personal development plans with regular review meetings
* Demonstrate an understanding of change management approaches, and how they can be applied to pensions and reward change
* Measure engagement and obtain quality management data and feedback to determine future strategy
* Manage third party suppliers in the production of communications, including brand development, design, print, technical, implementation
* Build networks across the firm and develop colleagues’ understanding of the importance of employee engagement and communications ensuring we are engaged at the outset of projects
* Remuneration recommendations
* Lead the planning, coordination and delivery of annual salary and bonus review
* Competitive On Target Bonus
* 26-days paid holiday

## Qualifications for reward consultant

* Supporting the leadership team in driving growth in the business
* Be able to work within a team and manage client relationships (both internal and external)
* Advising on commercial and practical issues related to the structure and design of employee equity and cash incentive plans
* Supporting companies with the implementation of equity and cash incentive plans in the UK and globally
* Advising on the tax and legal implications around the world of incentive plans, for both the employer and the employee
* Advising on the tax implications of incentives for mobile employees/expatriates