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# Example of Reward Consultant Job Description

Our growing company is looking to fill the role of reward consultant. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for reward consultant

* Ability to work both independently and as part of a client team to provide a strong client service
* The ability or willingness to contribute to business development
* Partners with Global Reward Program leader to deliver annual performance & reward review process
* The design of reward and executive investment structures, including carried interest, co-investment, annual incentives and other long-term incentives
* Identify rewards related policy gaps and recommend policy modifications
* Grow our business opportunities with focus on Mobility
* Drive the development of mobility strategies for our clients
* Design of mobility and reward policies and processes
* Participate in international projects regarding design of rewards and performance management tools and concepts for our clients
* Provide consulting and advise on international reward structures

## Qualifications for reward consultant

* Identifying and delivering fee opportunities from clients and targets
* Share plans and/or executive remuneration experience either in the professional services environment or in industry
* Understanding of relevant tax legislation in this field
* Team player the ability to work independently on an assignment
* Ability to produce high quality, technically accurate, well written work
* Strong technical ability surrounding the legislation and case law