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# Example of Reports Developer Job Description

Our company is growing rapidly and is looking for a reports developer. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for reports developer

* Facilitate daily scrum, sprint planning, sprint demo, and retrospective meetings
* This position will also be responsible for the building of API connections with other data systems
* Provide quantitative analysis and reporting of Client’s frontline hiring process
* In addition, the team provides ad hoc analysis to answer leadership’s questions regarding Client’s hiring process
* The Senior Analyst will lead the development of dashboards and converting current products into Cognos
* The analyst will be the team SME on Cognos and in addition to building dashboards will train the current team and client on using the tool for analysis
* Additionally, as the client is setting up the tool, the analyst will work with the IT team to guide data connection and tool functionality requirements
* Assures the accuracy and validity of data and reports through a validation process to cross-reference output and source data
* Business Requirements and Process Analysis - Independently analyzes and revises existing system logic difficulties
* Operations Analysis - Independently evaluates and documents operational performance, diagnoses issues/incidents, completes service requests/problem resolution for moderately complex to complex business systems or processes

## Qualifications for reports developer

* General Data Warehouse / Business Intelligence knowledge including Dimensional Data Modeling, star and snowflake schema design, OLAP, dashboards, and KPI’s preferably in SAP Business Objects environment
* Ability to use financial controlling / reporting tools, , Tableau/OBIEEE
* Possess exceptional analytical, interpersonal and communication skills
* Awareness & understanding of Finance IT systems, , architecture & data flows would be desirable
* Bachelor's Degree or equivalent in Computer Science or business management
* Experience with Business Objects Enterprise SDK, a plus