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# Example of Replenishment Analyst Job Description

Our growing company is hiring for a replenishment analyst. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for replenishment analyst

* Pro-actively anticipates barriers to change, communicates to management these issues, and makes recommendations in order to overcome these barriers
* Presents project updates, findings and recommendations to key stakeholders
* Execute store replenishment for promotional items from warehouses to stores
* Assist the Manager, Inventory Replenishment in developing updated replenishment models to enhance replenishment decisions
* Follow appropriate allocation and replenishment models for inventory placement, (eg
* Collaborate with suppliers and team members to ensure preplanning activities related to inventory needs are completed, by developing/implementing coverage direction for each supplier
* Analyze current and historical inventory and sales performance, and make appropriate recommendations by identifying and adjusting replenishments factors such as, min
* Monitor and maintain the integrity of inventory databases on a regular basis
* In conjunction with the Retail Marketing Manager and the Buyers/Planners, ensure promotional readiness and in-stock of key items
* Provide direction and guidance to Suppliers with regards to the ‘Sears Way’

## Qualifications for replenishment analyst

* Proficient in Retail Link, ADF, SAP, Microsoft Office
* University degree in Industrial Engineering, Logistics, Business or equivalent experience
* Over 2 years of logistics experience, including knowledge of replenishment processes
* Passion for building and maintaining best in class replenishment processes and systems
* Demonstrated ability to quickly grasp the essence and the underlying structure of new concepts
* Demonstrated ability to establish and maintain effective relationships with customers, and gain their trust and respect