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# Example of Regional Controller Job Description

Our innovative and growing company is looking for a regional controller. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for regional controller

* Ensure compliance with accounting and corporate tax regulations (US and Canadian corporate tax)
* Maintain adequate system of internal controls
* Build a strong, efficient, and cohesive finance team
* Support the President, Chief Operating Officer, and other members of the Leadership team in the coordination and planning of mergers and acquisitions and other strategic initiatives
* Key member of the global finance team actively supporting and executing various global initiatives
* Performs all other special activities, duties and responsibilities as assigned by the President, CFO or Global Controller
* Performs Division/Corporate accounting assignments and supervises all accounting department operations
* Directs the preparation of timely and accurate financial reports and assures the reports fairly reflect the financial position of the surgery centers
* Performs financial review and analysis and assists in managing and coordinating multiple general ledgers and facilitates month end close process
* Oversees internal controls, safeguarding of assets, and provides direction to staff accountants as required to ensure position goals are met on a continuous and consistent basis

## Qualifications for regional controller

* University’s degree in Finance or similar or Accounting qualifications (ACCA, CIMA or CPA)
* Strong working knowledge of accounting for engineering consulting firms finance and information systems that support this industry
* Strengthening and establishing a regional controlling function
* Defining and implementing regional controlling processes
* Cascading group finance requirements into countries and supporting with implementation
* Deputising for the Regional CFO when required