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# Example of Regional Controller Job Description

Our company is growing rapidly and is hiring for a regional controller. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for regional controller

* Implement financial guidelines and routines within the controlling area
* Secure that Budget/Estimates are done for the region in line with guidelines and instructions
* Challenge planning figures in their own area of responsibilities for the region
* Analyse and report financial performance with comments for the region covering all financial responsible
* Initiate and follow up improvement actions within the region
* Actively contribute in developing routines, processes and ways of working on global and regional levels by sharing input and suggestions based on knowledge and experience
* Translate and/or break down the target to regional/site level in order to support the global/consolidated targets
* Participate or drive various projects within Real Estate
* Manage the authorization directives locally
* Lead the communication towards the receivers business control counterparts on a regional basis and support the business in its communication on financial matters to the receivers

## Qualifications for regional controller

* At least 5 years audit/control-related working experience preferably from big 4
* Strong accounting and financial acumen with excellent communication skills
* Bac +4/5 in Finance / Business Control (école de commerce or similar)
* Proficient in finance Tools (SAP R3, BCS a plus)
* Experienced in financial follow up
* Creative thinking – ability to identify opportunities