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# Example of Regional Compliance Job Description

Our company is searching for experienced candidates for the position of regional compliance. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for regional compliance

* Handle, as required, PA requirements of Nestlé Nutrition MENA Region, together with Nestlé local teams (Country Managers, NN staff) on code related matters
* Together with NiM training & Development, Sales Training & PDM responsible to provide training to all employees on WHO, local codes and WCMs
* Define the strategy for Nestlé Nutrition PA activities with the Region (role of regional/country NN staff, Market Head, Country Managers, Regulatory Affairs Managers, the Centre)
* Support markets to manage issues/crises as and when they arise on code related matters
* Lead, train and develop the next generation / team of NN PA & Code Compliance potential staff in order to establish real lobbying skills throughout the Region
* Issue clarification on grey areas and legal opinions
* Manages and Coordinates in the market readiness for internal and external (FTSE4Good) audits
* Ensure that regulatory requirements are met for new products and support other functions such as Retail, Supply Chain, Transportation, Marketing, Customer Service, and Legal
* Work with Corporate Medicare Compliance Officer to develop and implement general compliance and privacy training and policies and procedures
* Maintaining good business relationships, working to partner cross-functionally to understand and address needs and roadblocks and facilitate change as appropriate

## Qualifications for regional compliance

* Experienced in Operations risk and/or Business Analyst in AML related projects
* Ability to prioritize and work independently to carry out projects
* To assist in reviewing the compliance related policies and procedures, updating the relevant operation manuals
* To assist in executing and monitoring the requests made by HKMA and other regulatory authorities, handle ad hoc projects
* Min 5-7 yrs' experience in general compliance, preferably gained from sizable banks or financial services organizations
* Proficiency in English and Chinese, fluency in Mandarin an advantage