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# Example of QA Lead Job Description

Our company is growing rapidly and is looking for a QA lead. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for QA lead

* Develop automation test cases in order to test repeatable processes
* Reviews business requirements and designs specifications for low to moderately complex changes/systems for completeness and testability
* Setup and maintain lab for functional and performance testing
* Assists in reproduction and verification of field problems as needed
* Advertising the student worker position, evaluate candidates
* Answering day to day questions about the job and handling personnel problems
* Handling performance and salary talks
* Be in charge of performance metrics for the team, including qualitative datapoints from our developers
* Design and build tooling, scalable and maintainable test infrastructure to help engineering teams measure and increase their velocity
* Partnering with various product and engineering teams to develop system test automation and infrastructure for Mobile and Site teams

## Qualifications for QA lead

* Software Quality Certification – is expected to gain education and certification if not obtained already
* Professional with experience on at least 2 large projects or Programs greater than $1 million in IT cost
* Experience supporting online services with related release cycles, interactions with CS/GM teams
* Experience with Cloud services such as AWS, Azure, Google
* Organization agility (knowledgeable about how an organization works) and ability to apply that capability to lead change, deliver strong results and build the confidence of stakeholders
* Ability to manage multiple and complex priorities, and to recognize when a change of priority is needed