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# Example of Program Manager, Engineering Job Description

Our innovative and growing company is looking for a program manager, engineering. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for program manager, engineering

* Formulating and enforcing work standards and routines, assigning project priorities and schedules, reviewing work discrepancies, improving operations, and communicating policies, purposes, and goals of the organization to assigned staff
* Participating in and contributing to the development and maintenance of the KeyLogic CMMI-driven software engineering program as a senior leader and practitioner
* Providing advice, guidance, and training to support the growth and development of developer staff and team capabilities
* Supporting the growth and development of KeyLogic software engineering practice through proactive account management and business development activities
* Acts as a customer-centric technical resource for the service agreement team creating cadenced assessments of interval meter data for customer’s buildings
* Develops energy savings analysis and Energy Conservation Measures (ECM’s) guidance in the assessment output
* As a self-starter, the EEPM manages and maintains the portfolio of assessment backlog and schedule and provides input on manpower needs
* Partners with offices to help them develop opportunities for peak demand management, appropriate tariff structure, occupancy schedule reduction, and shifting load usage to reduce the customer’s overall usage and spend
* Effectively assess the economic impacts of utility company rate structures and supply side options in a wide variety of customer environments
* Expert use of Building Energy Management System (BEMS) software, energy management tools and spreadsheets to accurately represent customer’s building operation

## Qualifications for program manager, engineering

* Demonstrated skill in Microsoft Project
* 5+ years’ experience in a similar position (preferred)
* Bachelor’s degree in engineering and/or computer science
* Strong analytical, problem-solving, negotiation, and organizational skills are required
* Ability to work collaboratively within a team environment to meet aggressive goals and pre-defined metrics requirements
* Demonstrated experience working with hardware and software engineers