Downloaded from <https://www.velvetjobs.com/job-descriptions/plant-manager>

# Example of Plant Manager Job Description

Our company is looking for a plant manager. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for plant manager

* Confers with management personnel to establish production and quality control standards
* Establishes and maintains an effective employee relations climate safety consciousness
* Drives a strong safety culture ensuring a safe and healthy workplace
* Act as a company liaison with local, state and federal regulatory agencies (DOT, EPA, OSHA) community agencies, police and fire departments
* Manage facility ISO Certification and Responsible Care Compliance
* Responsible for the annual budgeting process, including capital and expense budgets
* Utilize capital and expense budgets efficiently to support global business strategy
* Oversee training programs for all new and current employees
* Develop strong working relationships with customer support team and sales management to maximize customer service
* Responsible for labor relations in a non-union environment – drive team towards a high performance organization

## Qualifications for plant manager

* Build an execution engine that delivers predictable monthly performance and aggressive quarter over quarter continuous improvement
* Identify and implement effective KPI’s that drive results
* Develop and execute plant operating annual budgets and monthly forecasts
* Continue developing and implementing an overall production and manufacturing strategy including infrastructure of systems, processes and personnel designed to accommodate the business strategy maximize results
* Maintain effective communication and coordination with all internal customers, leaders, team members
* Researches, plans, targets and controls reduction of costs operations