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# Example of PeopleSoft Consultant Job Description

Our innovative and growing company is hiring for a peoplesoft consultant. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for peoplesoft consultant

* Possess a good command over written English and French
* Leading technical efforts in the research, diagnosis, and resolution of critical situations (FSCM applications are down and/or customers cannot operate effectively)
* Demonstrate development experience, ideally in Human Resources related domains (Payroll, Benefits, Recruiting)
* This role will is part of a team to implement time and labor
* Work with the client to define requirements, create documentation, create configuration, test system, knowledge transfer to client and support application in production
* Must be well versed with Time and Labor but also have sufficient technical skills to be able to use Application Designer and SQL to research configuration or issues
* Perform tasks to complete HCM implementation and/or upgrades on schedule per approved scope
* Use professional, product and industry knowledge and expertise to meet client requirements in creative and effective ways ensuring the use of best practices
* Analyse the project lifecycle at all stages to adapt standard solution to the client's need
* Work on client engagements working on customizations, building reports and interfaces, working with the delivery team on providing well-thought out and customer advantage solutions, creating and building technical documentation, such as, technical designs, assist the functional group in creating the functional design documents, client meeting agenda/notes, tracking work product tasks, milestones, statutes, and outcomes

## Qualifications for peoplesoft consultant

* Bachelor’s Degree in Information Systems or Accounting
* Knowledge of Generally Accepted Accounting Principles (GAAP) and financial reporting
* Minimum 5 years of experience in a functional role supporting PeopleSoft Financials
* Experience with PeopleSoft custom modules support, analyzing and troubleshooting production issues
* Proficient in writing SQL statements
* Working knowledge of PeopleTools and SQR