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# Example of Organizational Development Consultant Job Description

Our growing company is looking for an organizational development consultant. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for organizational development consultant

* Deliver leadership development interventions that have deep organizational impact
* Use strong project management/leadership to drive initiatives from conception to evaluation
* Provide consultation and support to teams regarding the use of group processes to get work done effectively
* Facilitate interventions (e.g., team sessions, talent development programs) in a credible, influential, and engaging manner
* Identify talent development/skill building solutions that meet the client’s goals and business objectives
* Use multiple instructional design options and learning methodologies (e.g., classroom, online, blended, distance learning methods) leading to creative and innovative solutions
* Network with external companies and vendors to stay abreast of emerging learning technologies and solutions
* Analyze, synthesize, summarize, and present data in formats appropriate for the audience
* Consults with management on performance, organizational, and leadership matters, and conducts needs assessments to determine measures required to enhance employee job performance and overall company performance
* Develops and manages organization-wide projects and programs in collaboration with HR, operations, and leadership team

## Qualifications for organizational development consultant

* High Level understanding of the essential cultural elements of world-class safety and Sustainability/Operations, fundamentals of safety managing systems and sustaining tools/processes demonstrated experience in the applying safety/ health regulatory requirements in a commercial setting
* Demonstrated experience managing and facilitating the OD portfolio
* Extensive curriculum design experience
* Excellent classroom facilitation skills and experience
* Track record of designing and implementing simple yet effective solutions to business problems/opportunities
* Track record of executing training methods that have led to performance improvement