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# Example of Operations Superintendent Job Description

Our company is looking for an operations superintendent. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for operations superintendent

* Responsible for expense budget of $11MM and capital projects forecast up to $2MM
* Overseeing the performance of the Rail Yard Operations team, to ensure the delivery of Iron Ore safely, on-time and within budget
* Developing a strong supervisory team and talent pipeline for succession planning
* Participating in the development and implementation of strategic plans and projects to ensure business plans, goals and key performance indicators are met
* Ensuring work is assigned and prioritised effectively
* Developing and reviewing Rail Yard operations and maintenance systems, processes and procedures to achieve desired behaviours and performance outcomes
* Driving rigorous methodologies to identify root causes of non-conformance and implementing improvement actions
* Role-modelling superior operating discipline standards to embed a high performance culture and people development
* Acting as the ‘site responsible person’ for Rail Contractors
* Undertaking recruitment and coordinating training for the Train Crew

## Qualifications for operations superintendent

* Minimum of 5 yrs water and/or wastewater utility experience, with 5 years of successful direct employee management
* At least three (3) years of full-time, or equivalent part-time, experience in custodial and/or maintenance work, preferably in large public buildings, of which one (1) year must have been in a supervisory capacity
* Demonstrated supervisory experience, leading and managing others with different levels of expertise, exhibiting innovative leadership and management skills
* Proven experience in operational management and collaborative leadership
* Demonstrate knowledge of ATDD and TCU labor contracts
* Demonstrate understanding of CETC operation