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# Example of Operations Superintendent Job Description

Our company is hiring for an operations superintendent. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for operations superintendent

* Assist Port Manager in the compliance of all specific requirements of port licences
* Support and supervise the field supervisors
* Acts as a Safety Leader directly leading the pilot plant operations group of 37 people including CPChem direct hires and contractors
* Responsible for direct management of scale-up programs for new and modified products
* Achieves a high level of professional/scientific skill or knowledge in areas of expertise
* Responsible for safe and efficient start-up and normal operation of facility
* Responsible for unit operational readiness and quality to assure completion of R&T goals
* Responsible for implementation of requirements for regulatory and OE issues in the pilot plants
* Recruits, selects, develops, counsels, and evaluates performance of employees to retain a diverse workforce
* Responsible for small project management and completion of capital and expense projects for 3 pilot plants, using contract maintenance and construction

## Qualifications for operations superintendent

* You have 10 years of experience in rail operations
* Minimum of 5 years of relevant manufacturing work experience with 2 years in a leadership role
* Significant exposure to managing, or supervising a conveyor service operation, with minimum 2 years’ experience in the Mining or quarrying industries
* Experience maintaining conveyor belt systems
* Strong leadership capabilities, with drive to operate successfully in an autonomous arrangement
* Proven record in developing new business, with excellent presentation, negotiation and communication skills