Downloaded from <https://www.velvetjobs.com/job-descriptions/manager-talent-development>

# Example of Manager, Talent Development Job Description

Our company is searching for experienced candidates for the position of manager, talent development. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for manager, talent development

* Solve day-to-day challenges as they arise including prioritizing shows, handling external usage requests and navigating controversial commentary
* Schedule and deploy contributors during breaking news
* Identify, recommend and screen new potential contributors for CNN
* Maintain database lists of potential new voices in broad coverage categories
* Work with department sr
* Coordinate all activities connected to the successful launch of series and films on CNN-US programs
* Create a plan for employee engagement across the organisation that takes into account our varied departments
* Be a champion integrating engagement and Talent Management into BV strategic objective process
* Career Development Manager’s duty is in addition to educate managers on the processes (the Why and the What) and feed-back to HR Corp about improvements/challenges/obstacles
* Ensures adequate development is given to managerial talents through job assignments, training and mentoring

## Qualifications for manager, talent development

* A seasoned Talent professional who has lead the strategy for talent management, learning and OD across multiple business lines or a defined geography
* An experienced people manager who role models personal leadership and effectively coaches, guides and inspires team members
* 3+ years developing and implementing D&I initiatives
* Banking experience is not a must
* Bachelor's degree and 10+ years relevant experience, 6+ years in people management
* A degree or equivalent with minimum 8 years professional HR experience