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# Example of Manager, Learning Job Description

Our company is growing rapidly and is hiring for a manager, learning. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for manager, learning

* Thought leadership on indicator and data development
* Provides evaluation, research, data and learning thought leadership for the outcome area investment portfolios and across outcome area portfolios
* Co-develops and supports implementation of the organization-wide learning agenda supporting First 5 LA’s strategic plan
* Makes recommendations on the overall approach of the (cross) outcome area evaluation portfolios
* Makes recommendations on indicators to track progress on First 5 LA’s strategic plan, and journey to become a learning organization
* Designs, manages and/or conducts select research and data projects in support of programs and the First 5 LA Strategic Plan
* Promotes a culture of strategic learning and knowledge sharing internally and externally to amplify the organization’s impact and effectives
* Leads organization-wide effort to revise First 5 LA’s outcome area and integrated theories of change
* Manages the identification, review and selection of external evaluation, research/data consultants and partners
* Co-develops and implements criteria for when to use of third party evaluations as opposed to other learning tools

## Qualifications for manager, learning

* Have experience of developing innovative strategic learning solutions that drive measurable business change and be equally comfortable in delivering them to the business
* Experience /interest in using technology/digital for blended delivery and engagement campaigns
* Have experience of working in a face paced global organisation, in learning, client services, consulting, agencies context
* You’ll be liaising with senior stakeholders so you’ll need to be an excellent communicator, supporting and influencing the business to agree a consistent learning agenda
* Experience in a care delivery setting
* Demonstrated ability to motivate teams to achieve their goals