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# Example of Manager, Leadership Development Job Description

Our growing company is searching for experienced candidates for the position of manager, leadership development. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for manager, leadership development

* Develop and conduct training needs analysis and recommend practical learning solutions and designs across the enterprise
* Consult with Talent Management, HR Business Partners on learning and development programs recommendations to drive talent development agenda for sectors and regions
* Manages global learning and development programs
* Manage the Talent Management processes in partnership with the HR organization
* Participates in operational meetings in partnership with the Global Program Management team in the L&D CoE
* Scope and lead the delivery milestones for this program and launch each phase on schedule
* Manage multiple projects and processes in an fast paced, entrepreneurial environment
* Continuously improve the program via experimentation, innovation, incremental changes
* Anticipate requirements to support the larger-scale development needs within and across teams and build plans to develop resources and skills accordingly
* Owning the management and associated communications with internal users of all key global HR talent management processes

## Qualifications for manager, leadership development

* Create and deliver customized content across formal, informal and social channels
* Identify the right content and delivery channel based on learning objectives, target audience, job role, and learner environment
* Design, build and implement virtual, social, community-based learning offerings for EA people managers/leaders
* Partner with external content providers when needed
* Virtual community building and management
* Identify, create, cultivate, and manage EA communities of practice focused on strategic capabilities for the organization