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# Example of Manager, Consolidations Job Description

Our growing company is searching for experienced candidates for the position of manager, consolidations. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for manager, consolidations

* Ability to explain finance in a clear concise manner to audiences who are unfamiliar with finance
* The Manager FP&A R&D Finance Consolidations is responsible for managing Expense Consolidations and reporting for R&D
* Understand the interdependencies within Clinical Development to provide financial transparency to Finance and Business Partners
* The preferred candidate will manage various monthly and quarterly close and consolidations processes, including the recording of consolidating entries and reconciliation of intercompany and subsidiary transactions
* Preparation of monthly and quarterly account analyses and reconciliations for a number of general ledger accounts across entities
* Assist in the preparation of monthly consolidated financial statements and other consolidated deliverables
* Prepare consolidated schedules to internal and external auditors for quarterly reviews and annual audits, including certain financial statement footnotes
* Collaborate with cross-functional teams to identify opportunities to improve and standardize accounting processes including the Intercompany closing process while not sacrificing the quality of the resulting financial data
* Build highly collaborative relationships with key stakeholders including tax, treasury and other operational teams
* Assist in the ongoing development of the Company’s intercompany and other accounting operations related processes, policies, and procedures

## Qualifications for manager, consolidations

* 8+ years of relevant work experience in public accounting and/or mid to large sized international corporations
* Fundamental knowledge and experience with general accounting, month end close procedures, eliminations and consolidations, accounting policy/concepts, controls, analytics, foreign currency issues and working with external auditors
* Direct consolidations experience with HFM (Hyperion Financial Management)
* Intermediate skills with Microsoft Office Suite, specifically Excel (pivot tables, Vlookup)
* Excellent written and verbal communication skills, interpersonal and relationship building skills
* Strong people management/leadership skills including mentoring of tenured staff, clarifying staff’s roles and responsibilities and fostering teamwork