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# Example of Manager, Acquisition Job Description

Our innovative and growing company is hiring for a manager, acquisition. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for manager, acquisition

* Develop a sourcing strategy and establish metrics to evaluate progress and process effectiveness
* Ensure we create a world-class candidate experience, from application to onboarding
* Manage all talent acquisition activities associated with a set of functional/customer groups, in partnership with other Talent Acquisition leaders
* Lead and develop high performing staff who recruit for multiple disciplines, with a system-wide scope
* Extend employment brand through recruitment of the highest quality, mission-inspired workforce
* Manage recruiting for all positions within assigned groups
* Develop capabilities of staff, building on individual interests, skills, and competencies
* Design and manage implementation of recruitment plans to ensure a continual pipeline of high quality, excellent talent for clients in assigned groups
* Contribute to the development and monitoring of annual TA budget and all elements directly allocated to assigned functional groups
* Effectively manage, coach and train junior level staff to deliver excellent results

## Qualifications for manager, acquisition

* Coach recruiters and Group/Division managers regarding requests for talent acquisition support, ensuring that we proactively engage in the necessary recruiting activities.”
* Actively engage and support redeployment efforts, as applicable
* Assist the team in building/developing recruiting strategies to proactively attract and retain the best and brightest candidate pipeline for all openings
* Collaborate with Talent Acquisition Managers, as necessary, to provide surge support
* Build and sustain a quality relationship with the internal customers
* Provide analysis on recruiting metrics and data