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# Example of Learning Leader Job Description

Our innovative and growing company is looking for a learning leader. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for learning leader

* Supports maintenance requirements at planned quality and lowest possible cost
* Oversees the development, maintenance and delivery of documented Learning materials and Certification Processes in the maintenance department, per the Maintenance Gates Model as part of the Rome Mill Learning Organization
* Provides assistance and technical advice necessary to assist in the maintenance processes
* Benchmark best practices within Mondelēz across regions externally benchmark Best in Class (BIC)
* Guide, develop and deliver effective training content as the senior member and mentor of the AB L&D team
* Provide overall design and implementation expertise to the development of a best-in-class integrated leadership development processes for the Company
* Provide leadership, ownership and guidance to effectively instill the core talent management processes including talent & leadership development, performance management, strategic workforce planning, succession planning, assessment & selection, on-boarding and executive coaching that will be implemented across Chemours worldwide
* Collaborate globally to develop and implement programs that are aligned with business strategy, global HR principles/plans, and are in compliance with local labor standards and practices
* Collaborate globally to develop and create an integrated strategy and actions for talent reviews and succession management, then drive the implementation and execution
* Provide strategic direction on important developments within the talent management arena and assess their applicability to the organization

## Qualifications for learning leader

* 10-15 years of progressive Learning and Development experience and in a global environment
* Knowledge and background in fast paced technology sector
* Maintain good academic standing (minimum of a 3.0 cumulative GPA)
* Hold sophomore or higher status at the beginning of the term you are applying for
* Be able to work 8 hours each week (fewer than 24 hours of on-campus hourly employment across all positions)
* A bachelor’s or an advanced degree with 8 or more years of Human Resource experience or any similar combination of education and experience