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# Example of Learning Delivery Job Description

Our company is growing rapidly and is hiring for a learning delivery. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for learning delivery

* Partner with clients to determine training requirements
* Provide appropriate recommendations on training/learning strategies to develop relevant, interactive learning solutions which may require the use of leading edge, novel solutions
* Prepare reports on project progress and results
* Collaborate on training related initiatives
* Responsible for providing advice /guidance to business line management on the most complex projects/training areas
* Work with business leaders to diagnose performance problems and organization effectiveness problems, develop strategy, develop a contract and budget for each intervention, collect data to determine root causes of internal client problems
* Follow up with clients to ensure that training objectives are reinforced on the job
* Determine training requirements by studying sales and marketing strategic plans and current sales results
* Align leadership training with overall business goals
* Lead the development and revision of curricula and tools for leadership and management skills

## Qualifications for learning delivery

* Excellent written and verbal communication skills - with ability to tailor message to audience
* Instructional Design skills/knowledge preferred
* Strong analytical, investigative, interpersonal, written, and communicative skills
* Strong team orientation, confidentiality, and ability to influence
* Experience in driving consensus across teams
* Available to work flexible schedule when needed to accommodate all shifts in all DCs