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# Example of Leader, Engineering Job Description

Our company is hiring for a leader, engineering. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for leader, engineering

* Be responsible and accountable for meeting Formet and departmental policies and objectives
* Develop, update and administer training plans for each job specification as necessary
* Develop, update and administer a formal and informal performance appraisal program as necessary for all direct reports
* Support Team Member career planning initiatives thereby ensuring succession planning and advancement opportunities
* Manage proper work coverage during Team Member absences by use of cross training and teamwork
* Supervise technical and non-technical employees in accordance with the principles of the Employee Charter and the policies/procedure set out in the Formet Handbook
* Administers disciplinary actions in accordance with the Progressive Disciplinary Process and seeks support from Department Leader and/or Human Resources where necessary
* Participates as required in all ISO14001/ISO/TS16949 activities such as PFMEA and APQP initiatives
* Developing and maintaining a sound understanding of customer’s products, specifications, and processing parameters
* Research new or different equipment and technologies for future competitiveness

## Qualifications for leader, engineering

* O) Should have been involved in business case development of new projects/plans
* Ensure compliance of Audit Requirements by proactively educating team on Compliance Requirements and Integrating Compliance Requirements in design phases
* Combustion engine technology required
* Strong financial and budgetary experience
* Bachelor’s Degree in Engineering or Software discipline
* MUST have 5 years experience in Project Engineering/Project Management/Product Engineering dealing with safety critical products