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# Example of Lead Sourcing Specialist Job Description

Our company is looking for a lead sourcing specialist. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for lead sourcing specialist

* Work with IT and Operational Teams to drive system-related defect resolution and elimination
* Developing & executing the sourcing strategies that deliver a competitive advantage driving the strategic supplier initiatives
* Assist in the development & execution of the sourcing strategies that deliver a competitive advantage driving the strategic supplier initiatives
* Lead the execution of the local sourcing strategy
* Tracks Contracts, Purchase Orders, and supplier performance (delivery, recovery plans
* Identifies new suppliers and supports selection and qualification of new suppliers
* Support commodity buy
* Develop and implement the GOS vision in all major IT/Telecom work streams across Transportation
* Collaborate with supporting resources (engineering, quality, global supply chain, and regional teams) to achieve plan including lead time reductions, cash enhancement, VMI
* Collaborate with the product line “transfer of work” teams to successfully move the direct material spend to Shannon

## Qualifications for lead sourcing specialist

* Ensure supplier performance stability to meet delivery and quality expectations, via lead time reductions, capacity improvements
* Determine through collaboration with business leaders and commodity leaders what the indirect sourcing projects of focus should be across [the business or country or P&L] to drive deflation, usage, cash, and PSL (preffered supplier lists)
* As the commercial owner to conduct contract negotiation with Chinese suppliers, including terms & conditions, pricing, deflation, insurance, warehousing, delivery
* Bachelor's degree from an accredited university or college (or a high school diploma / GED with significant experience in Sourcing)
* Master degree with both IT&T or T&L and Sourcing experience, or a Bachelor degree with extensive experience in Sourcing
* Responsible for leading definition process of standardization & should-cost projects by organizing cross-functional workouts and close cooperation with technology, manufacturing, sourcing, product management and vendors