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# Example of HR Director Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of HR director. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for HR director

* Supporting the MD with any other ad hoc projects
* By Fans, For Fans
* Serve as a key member of the leadership team for the business group
* Grow your HR and business understanding as you partner with leaders on varying business needs, pace and organization designs (acquired employees, newly established teams, teams going through change)
* Influence cultural evolution through rewards systems, employee engagement, leadership development, talent diversity and building on our inclusive environment
* Act as a catalyst for building organizational effectiveness within the business group
* Lead implementation of core HR programs and activities while ensuring an effective, sustainable people agenda over the long term
* Use systems models, diagnostics, and data to analyze organizational issues and provide solutions
* Impactfully use consulting skills to contract work with clients
* Lead the global HR function and extended community for MSA/PSM

## Qualifications for HR director

* A minimum of 8 to 10 years of international HR Retail experience, preferably in luxury industry and in a global environment
* Partnering the business to meet objectives and leading HR initiatives, in line with worldwide guidelines and strategy
* Strong HR Operational expertise
* Operational Retail experience is a plus
* Experience in organizational development/assessment and team structuring
* Ability to grasp the key strategic priorities and define HR goals