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# Example of Global Talent Job Description

Our growing company is hiring for a global talent. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for global talent

* Manage any systems related to the work of Global Talent
* Ownership of roadmap, strategy, program development and offering management to create and sustain best in class talent mobility platforms for your stakeholders
* Holding senior leadership accountable for executing programs to improve employee experience
* Driving improvements in employee awareness, trust and participation in progams
* Weekly, monthly, and quarterly mobility reviews
* Support global to localize programs where relevant and improve our standard processes, provide project intervention and coaching
* Significant experience in developing staffing / recruitment / Talent Acquisition strategy with strong project and programme management capability
* Experience of managing recruitment delivery and direct sourcing, gained in a similar fast-paced evolving environment across multiple geographies
* A strong understanding and ability to recruit at all levels of an organization
* High degree of resilience and influence with the ability to consult and manage direct challenges from the business, question the status quo to drive future performance

## Qualifications for global talent

* 5+ years in Talent Management, Human Resources, and/or Learning and Development
* Experience in a multi-business model, distributed organization at minimum of comparable volume, scale, and complexity with ability to scale
* Educated to degree level, but PhD preferable
* Global system support or implementation expertise with any enterprise or cloud based learning management system
* Willingness to work across multiple time zones when needed based in Bangalore, India
* Collaborative partner