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# Example of Global Talent Job Description

Our company is growing rapidly and is looking for a global talent. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for global talent

* Lead the implementation of that strategy, adapting and optimising over time
* Working with internal subject matter experts to understand and develop relevant, technically accurate communications in different formats (online, email, presentations)
* Ensuring a consistent, Amazonian voice and tone across all GTM content
* Creating, refining and owning GTM references and style guide and training others on our global customer reference quality bar
* Drive end-to-end talent processes to include assessment of talent and org capability, strengths and gaps, identification of themes, trends and implications and possible solutions
* Develop and execute a strategic and effective recruiting program which includes efficient operations and delivery of a world class candidate experience
* Utilize sourcing strategies that drive targeted and diverse candidate pipelines
* Design, build and implement a talent development program that provides opportunity for career growth as the organization grows, through innovative career development programs
* Perform analysis on a variety of talent metrics and provide ongoing current state statistics and future trends and projections
* Serve as the resident expert on external talent strategy trends and innovations and create new strategies and processes to ensure the organization maintains a leading edge stature within talent development

## Qualifications for global talent

* Experience in developing, managing, and executing complex projects and initiatives
* Ability to work collaboratively with functional peers across enterprise-wide functions
* Demonstrated experience with developing and managing departmental budgets, outsource vendors and controlling costs
* A demonstrated ability to manage global program managers and management level employees
* Advanced degree in related field is preferred
* Strong leadership skills and ability to engage global L&D team in establishing goals, objectives and priorities that communicate the organization’s vision