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# Example of Global Talent Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of global talent. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for global talent

* Review and facilitate organization’s performance management process and partner with enterprise HR team for individual development plans
* Developing and presenting new proposals, data and impact analysis to Senior business and HR Leadership
* Maintain content in the OM Academy
* Maintain the OM certification program
* Advise Units on OM talent revitalization planning
* Identifies focused recruitment strategy for our manufacturing plants
* Proactively identifies and implements effective sourcing strategies for manufacturing plants
* Develop, manage and inspire a global, highly performing team of recruiting professionals
* Work with the recruiting team and our leadership team across the business to ensure a high quality talent bar
* Design and implement recruitment messages to build and enhance a strong global employer brand through social media and other mediums

## Qualifications for global talent

* Proven track record of creating solutions with a simple, practical approach
* Experience in applying action learning and adult learning principles in management and leadership programs
* Experience identifying and implementing E-learning programs and “distance learning approaches
* Deep expertise and content knowledge of leadership development, performance management, training and HCM metrics
* Prefer experience managing a leadership development and training team in a global company, with strong people management and employee development skills
* Excellent verbal and written communications skills, including presentation skills, with an executive presence