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# Example of Global Talent Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of global talent. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for global talent

* Collaborate with HR Engagement to translate the current and future needs of the business into Talent strategies and practices
* Prepare decks and presentations that include key product announcements metrics around usage and ROI in talent infrastructure investments
* Act as the primary contact for user issues (excluding technical troubleshooting)
* Lead operations in the planning and execution of projects aligned with strategy
* Interface and manage all online / technology learning platforms
* Champion change management efforts
* Lead and support an integrated talent community that supports all groups, regions and functions
* Maintain the OM career path and job roles' definitions
* Develop OM content for various enablement needs (OM's, executives, discipline leaders)
* Own the enablement plans and schedule

## Qualifications for global talent

* Minimum of 15 years professional level L&D related experience
* Expertise and experience in developing and implementing global management and leadership development programs for multiple levels within an organization including “Top Talent,” managers, senior leaders and individual contributors
* Demonstrated experience managing global teams, departments, budgets and vendors
* Content knowledge on current practices in developing people using at work solutions, media, “just in time packaging”
* Knowledge of leading-edge training and development practices and ability to suggest how to evolve the function
* Knowledge and understanding of talent management practices and processes to ensure linkage of development programs with succession planning processes