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# Example of Global Talent Acquisition Job Description

Our company is growing rapidly and is hiring for a global talent acquisition. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for global talent acquisition

* Select, develop and motivate an engaged talent acquisition team to ensure service deliverables, performance metrics and overall talent needs are met across the LSG business
* Lead and manage performance of the team and collaborate effectively with LSG HR business partners and Functional Leaders to achieve customer objectives
* Build talent pipelines for critical roles across LSG and develop recruitment strategies to ensure job openings are filled in a timely and cost effective manner
* Manage and direct full cycle recruitment of all Goodyear Americas & Global Functions openings
* Build sustainable partnerships with Business and HR Leader team
* Designs and implements metrics that evaluate all talent acquisition programs and initiatives across the organization
* Evaluates recruiting efforts to continually improve the process and quality of talent brought into the organization
* Enhances Team’s capability and performance outcomes
* Partner with the Chief Diversity Officer, Talent Acquisition and the Talent Management teams to provide strategic guidance and support to the company regarding talent related diversity and inclusion issues
* Translate strategy into specific tracking and progressive actions/plans with clear accountability for looking at where United stands regarding representation in recruiting, promotions, high-potential declarations, special assignments and overall development

## Qualifications for global talent acquisition

* Being an active recruiter taking in consideration budget, talent need and strategy of the organization
* Aptitude in evaluating online recruitment systems and devising relevant programs
* Skills in using recruitment metrics to improve the hiring needs and outcomes
* Experienced with training design and delivery
* Having worked as an agent or in multinational recruiting
* Familiarity with conducting HR strategies all-encompassing to the company