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# Example of Global Compliance Job Description

Our innovative and growing company is looking to fill the role of global compliance. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for global compliance

* Work with the Global Security investigations team to drive continuous improvement to the investigations process
* Appreciative of the importance of a holistic compliance programmes and a commitment to consistency in global standards
* Be knowledgeable in the core processes and regulations that apply to the core teams including Anti-Money Laundering and sanctions compliance, Code of Ethics reporting and monitoring (including SEC Rules 17j-1 and 204A-1)
* Plan, coordinate, direct, and manage compliance projects and reviews to ensure deadlines are met
* Support Global Compliance Management in regulatory matters
* Support the development of policies and procedures for the core business processes of the Global Compliance Team
* Lead the Compliance teams in the streamlining of all the core team responsibilities and functions, including workflows between teams as appropriate
* Work with the Compliance Teams on learning, development and cross-training initiatives, and provide appropriate guidance with the implementation of new processes within their teams
* Identify key resources and opportunities to improve synergies between teams to improve or enhance the Global Compliance service delivery to the business lines supported
* Demonstrate strong leadership and team building skills and foster a sense of team work within the ISC Global Compliance Department

## Qualifications for global compliance

* Oversee monitoring of majority owned or controlled entities
* Evaluate risk profile of entities with complex ownership/holding structures for multiple business units globally to identify majority owned or controlled entities
* Evaluate risk profile of entities to determine which anti-corruption program requirements best fit the entity’s risk profile
* Develop targeted monitoring to address risk profile
* Oversee monitoring of agents, finders and consultants
* Develop targeted training and monitoring to address anti-corruption risk for third party agents