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# Example of Flight Crew Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of flight crew. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for flight crew

* Manage formal summaries and recommendations for key career milestone reviews (end of probation, selection upgrade panels )
* Advise and lead on Industrial Relations/Employee Relations matters related to flight crew
* Work with the Flight Operations leadership team and the People Department to develop Industrial Relations strategy and policy
* Lead negotiations with flight crew Associations
* Engage with flight crew representatives
* Chair, as required, meetings with flight crew representatives
* Support communication to and engagement with flight crew
* Monitor the labour and regulatory environment of jurisdictions where flight crew are based, identify compliance challenges, and develop/effect changes to Company policy as needed
* Analyse Flight Operations department’s business needs and initiate, develop, manage and deliver projects accordingly
* Formulate policy on industrial and personnel issues as they relate to flight crew

## Qualifications for flight crew

* Eight (8) to ten (10) years of experience with the ISS systems and processes
* Undergraduate degree in Aviation, Business, Economics, Mathematics, Statistics, Finance, Engineering or related technical field or equivalent experience/training
* Working knowledge of probability, statistics and forecasting techniques preferred
* Prior UAS operator experience is required
* 5 years of experience in people management, customer service or crew operations
* Knowledge of the APFA working agreement, crew scheduling procedures and related Federal Air Regulations