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# Example of Finance Transformation Job Description

Our innovative and growing company is looking for a finance transformation. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for finance transformation

* Have the business and finance knowledge to efficiently facilitate interchange and relationships between business activity, Finance Partner activity and Finance Operations activity
* In conjunction with the Director of Finance Transformation provide thought leadership to Wage Works in the areas of process, technology and organizational improvements focused on efficient and effective solutions
* Identify process improvement opportunities and assist with developing the strategic roadmap of finance and related initiative to build world class operations at scale
* Support and advocate environment of continuous improvement and gain in-depth understanding of evolving business needs to increase consistency, reduce pain points and drive end-to-end process change with a focus on synergy
* Lead initiatives to support the integration of the finance functions of acquired entities into the corporate finance function and business process structure
* Contribute to the growth and development of people to build a high performing finance team focused on continuous improvement and best in class solutions
* Lead the evaluation of process and systems flows for automation opportunities leveraging ERP functionality and other automation tools and represent finance in a key capacity for the NetSuites implementation
* Responsible for ensuring all assigned projects have appropriate project documentation which includes items such as flowcharts, business process maps, narratives and actionable project plans
* Responsible for GSC & Cluster stake-holder management, leading the reviews and evaluating success on the engagement framework, operating structure and project deliverables
* Understands and anticipates the needs of the Business

## Qualifications for finance transformation

* Qualified accountant with ACA, CIMA or other accounting qualification, and a strong academic record
* Exceptional collaborative team player
* Attention to detail and ability to understand the big picture
* Exceptional PowerPoint skills, including storyboarding
* Strong MS Office skills, including modeling in Excel and Process mapping in Visio
* Strategy & Operations Consulting or similar background preferred