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# Example of Finance Head Job Description

Our company is looking for a finance head. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for finance head

* Control costs related to GBS Poland Finance Team by managing the overall budget, monitoring savings objectives, reviewing financial analysis of all initiatives and investigating variances in forecasted expenses or usage
* Business Decision Support - Analysis and support of initiatives, key issues or financial matters surrounding the business leaders (e.g., location strategy, cash flow management)
* Change Management / Integration– Financial Reporting system and interfaces with Outsourced FSS or other external Financial systems
* Reporting - Provide both half year and full year financial reports on all operating business units, subsidiaries and joint ventures in line with agreed timescales, standards and procedures
* Performance Improvement - Seek improvements on both the short and long term performance measures for the Business
* Risk Management – Ensure that planned activity is in line with our agreed Group Risk profile (‘Sustainable Profitable Growth’)
* Governance & Controls - Advise, negotiate and resolve ongoing commercial contract disputes with both internal and external suppliers and partners
* Review performance vs
* Manage and report on the monthly forecasting cycle
* Ensure the team is effectively providing Business Partner support in creating, making transparent and driving the business to achieving its financial goals

## Qualifications for finance head

* International background - ideally studying or working abroad
* Well balanced personality and ability to work under pressure
* Must be culturally flexible and speak English fluently
* Knowledge of ERP systems required (SAP an advantage)
* Strong research skills & knowledge of financial market systems Bloomberg, Thomson One
* Good interpersonal/communication skills and able to multi-task and meet tight timelines