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# Example of Finance Compliance Job Description

Our innovative and growing company is hiring for a finance compliance. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for finance compliance

* Ensure compliance with system access audit requirements and best practices
* Works closely with the payroll provider(s) and local HR to ensure local compliance practices are being followed and all employment tax, government and local filings are being submitted in a timely manner
* Auditing - Maintain and execute Global Services audit plan and facilitate audits performed by others (PIA, EY )
* Develop internal working knowledge of the business and our holistic objectives to define business strategy and prioritize initiatives for our road map
* Vendor oversight (are they delivering to agreed terms/KPIs, etc)
* Weekly Audit of billed hours and expense against actual and projected hours and expense
* Establish Financial / Vendor KPIs and establish a process for auditing results against them
* Review SOX Test plans, Testing Results Remediation List
* Serves as an interface between team members, IT functional areas, corporate areas, contractors, and vendor support to ensure appropriate communication and problem resolution
* Demonstrates in-depth knowledge of IT controls, regulatory matters, IT security, business applications, IT infrastructure

## Qualifications for finance compliance

* Bachelor’s degree or higher, preferably in Finance, Accounting, or related discipline
* Solid knowledge of and/or experience in tax compliance
* Ability to perform technical research using multiple resources (manuals, web-based research)
* Strong written and verbal communication skills, strong quantitative and analytical skills
* Strong work ethic and ownership of work produced
* Strong working knowledge of Regulatory requirements impacting the banking industry