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# Example of Finance Business Analyst Job Description

Our company is growing rapidly and is hiring for a finance business analyst. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for finance business analyst

* Support the compliance culture of the business by participating in the processes for risk management, internal control, audit, Sarbanes-Oxley, financial reporting and tax compliance
* Solution Design – help guide teams to develop data, reporting, process, and technical solutions that support stakeholders’ goals and objectives
* Map requirements with existing functionality and identify gaps that require additional configuration or customization
* Apply requirements elicitation techniques such as scenarios/use cases, prototyping and workshops as required
* Drive and challenge business units on their assumptions on how they will successfully execute their plans
* Create test plans to fully test system configuration and customizations under the direction of senior BA or Process owner
* Write a user acceptance and system test script
* Execute user acceptance and system test script
* Prepare CRP scripts under the direction of senior BA or Process owner
* Lead CRP in specialisation area

## Qualifications for finance business analyst

* Familiarization with drug names, brand/generic equivalents, and generic manufacturers preferred
* Knowledge of PBM business model and claims adjudication logic preferred
* You will ensure that the application of sound commercial decision – making does not affect the correct accounting treatment of various transactions, and vice - versa
* Undergraduate Degree in Business, Accounting, or Finance, with 5+ years of experience
* Strong data analytics skills – the ability to utilize multiple data sources to drive business performance
* EDW/Data Warehousing data mining skills