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# Example of ER Technician Job Description

Our growing company is looking to fill the role of ER technician. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for ER technician

* Patient transportation
* Ability to interact professionally with patients and families
* Prior direct patient care experience (preferred)
* Current State of Florida Certified Nursing Assistant (CNA) or Emergency Medical Technician (EMT) license
* Manage veterinary technical support staff utilizing a positive and collaborative team-oriented approach
* Prepare and maintain the staffing schedule and assist in filling open shifts with relief and full time staff as needed
* Monitor and coordinate daily workflow and adjust staffing as needed for vacation coverage, CE, illness and slow production days
* Maintain and report the status of staff morale and facilitate direct communication with appropriate parties to address any issues
* Function as a mentor to staff by providing guidance with developing interpersonal skills while working in an ever-evolving environment
* Perform annual reviews for all team members

## Qualifications for ER technician

* Providing small performance based rewards for deserving team members within a budget set by hospital administration
* Meet with the hospital leadership team weekly to assess needs of the department and to implement policies, procedures and standards of care
* Participate in the planning of and attending necessary doctor, management, and department meetings as needed
* Participate in training and orientation of ER/ICU technical staff and assist technicians in all areas of the hospital
* To hold staff accountable for all aspects of their job duties including disciplinary action when necessary
* To assist in writing protocols and oversee implementation of the standards of nursing care in the hospital