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# Example of District Operations Manager Job Description

Our company is searching for experienced candidates for the position of district operations manager. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for district operations manager

* Maintain quality control standards
* Conducts weekly store visits and side-by-side training/coaching on inventory counts, givebacks, buybacks and vendor returns
* Inspects store appearance and reports issues to lead team and sales ops manager
* Communicates key priorities, merchandizing standards and store appearance observations to store leadership team
* Researches, posts/communicates and organizes compliance report results
* Works with company experts, maintains thorough knowledge and understanding of applicable DOT, OSHA, EPA, other environmental/ safety regulations and company processes and procedures
* Monitors performance and accounts for expense metrics and supports achievement of earnings goals
* Serves as a resource to Supervisors to ensure proper operations and maintenance procedures are available and consistent
* Assures consistent work processes across region
* Provides direct reports with career development opportunities, challenging projects, time for learning and EDUCATION, an empowering environment, and performance management

## Qualifications for district operations manager

* Practices Candor – An approachable and unguarded leader that shares honest and constructive feedback with team
* Two years corporate financial analysis or audit experience
* Minimum of 5+ years of experience with power distribution, control products, field service practices and procedures, employee relations and quality programs
* Embodies and articulates the vision of the brand
* Reviews and interprets salon communications (e.g., standards, pricing changes, events)
* Reviews targeted reports and salon processes to identify sales and profit performance opportunities, determining root causes and planning/taking action to address issues