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# Example of Director, Training Job Description

Our company is searching for experienced candidates for the position of director, training. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for director, training

* Responsible for proposals for training products – review proposals for accuracy and completeness
* Manage scheduling and execution of training products and services, provide an atmosphere conducive to learning
* Direct the implementation of training curriculum standards and guidelines, policies and procedures related to various training and educational programs to support business goals and initiatives
* You would be responsible for design, development, execution and evaluation of the marketing training curriculum
* Developing a team of 4 marketing training professionals through effective coaching, listening, continuous feedback, modelling the desired behaviors of a highly effective team
* Building effective relationships to work collaboratively with Senior Commercial Management, MLC, Marketing Operations, and the Business Units
* Shape, Develop and Establish the curriculum in the areas of Functional and Leadership for SC personnel
* Maintains effective and efficient Training Programs including content and delivery mechanisms
* Manage competency model in partnership with functions and HR
* Develop, deploy and maintain consistent knowledge management processes

## Qualifications for director, training

* Ability to identify and recommend best-in-class learning solutions aligned with industry best practices, customer needs and the overall business strategy
* A proven track record of effective collaboration in a complex global organization to achieve portfolio objectives
* Hands-on instructional design experience, including developing web-based eLearning
* Proven track record of customer and partner enablement through corporate training
* Proven history of leveraging training and customer enablement to drive market adoption
* Experience measuring and reporting portfolio effectiveness