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# Example of Director, Talent Management Job Description

Our company is growing rapidly and is looking for a director, talent management. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for director, talent management

* Talent strategy development and implementation (enterprise wide)
* Manage and promote the Global Intentional Talent Development Philosophy
* Manage across projects/programs to ensure alignment, efficiencies and synergies
* Establish and manage all reporting and metrics for various work streams
* Partner with HR and Business Leaders to develop relevant talent solutions to support business objectives
* Direct the coordination of our organizational talent council cadences, including consolidation and monitoring of talent council outcomes and action plans
* Leadership of core, enterprise-wide talent processes, providing strategic, operational direction
* Work with functional and business HR partners to ensure robust succession plans are in place for the Top 100+ leadership roles
* Engage world class global vendor partners where appropriate
* Responsible for managing the competency model and educating the HR Business Partners on application of competency model

## Qualifications for director, talent management

* Respect confidentiality and handle highly sensitive issues
* Drive for results and outcome focus
* 10+ years work experience in OE/Change Management Talent/L&D
* Proficiency in Microsoft Suite (Work, Excel, Outlook, PowerPoint) required
* Minimum 12years' overall experience with 5 years' experience in talent management, OD, planning/operations, and/or program/process design
* Confident, professional, consultative manner