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# Example of Director, Talent Acquisition Job Description

Our company is looking for a director, talent acquisition. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for director, talent acquisition

* Additional duties may be assigned as required but not specifically outlined in this document
* Manage performance and overall team productivity while taking a proactive approach to address opportunity areas
* Drive process excellence within the recruiting team
* Build processes and internal capabilities to ensure a positive candidate experience
* Develop communication routines with key stakeholders and ensure they are well informed regarding requisition status and relevant metrics for their positions
* Manage relationships and performance with external staffing partners, search firms, and related services to support acquiring top talent
* Maintain broad influence through ongoing development of internal/ external relationships across the organization
* Develop staffing strategies with Sr
* Responsible for overall recruitment of positions in a wide variety of professions
* Identify and negotiate contracts with key on-line recruiting sites

## Qualifications for director, talent acquisition

* Expertise in suggesting and selling new and effective alternatives to current recruitment practices based on business dynamics and needs
* 10+ years of experience in HR including talent programs and recruitment
* Problem Solving and Decision Making - Defines problems, systematically gathers and analyzes data, identifies cause and effects, and provides achievable solutions
* Drive for Results - Passionate about and perseveres in the pursuit of challenging stretch goals
* Interpersonal Effectiveness - Facilitates building trust and engagement while reducing the opportunity for conflict
* Experience in developing, aligning and executing recruitment strategy in a high-growth organization that’s not only innovating but also creating new markets