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# Example of Director, Software Job Description

Our company is looking for a director, software. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for director, software

* Guide your team to continuously improve their architecture skills and practices
* Provide direction on-going to the proper direction of professional development / training programs that fit the needs of your team members
* Work closely with R&D management on talent acquisition and talent management, provide job descriptions, perform interviews, develop on-boarding plans, develop succession plans, etc…
* Provide input and track expense budget asks covering training, travel and team building
* Guide your subordinates to plan their careers, set both long and short term goals
* Communicate the vision from senior management and set and communicate business objectives for your team that align with this vision
* Accurately access the performance of your direct reports, perform timely PE’s, coach and provide guidance based on performances and potential
* Nominate candidates for promotion with reasonable justifications
* Understand what motivates each of your team members
* Ability to work with multiple hardware and software platforms at an advanced skill level

## Qualifications for director, software

* At least 5 years SQL experience in any RDBMS
* At least 5 years experience with ETL
* At least 5 years of data warehouse experience
* At least 5 years of data analytics experience
* At least 3 years managing a team of engineers
* At least 2 years experience with Big Data