Downloaded from <https://www.velvetjobs.com/job-descriptions/director-software-development>

# Example of Director, Software Development Job Description

Our innovative and growing company is looking for a director, software development. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for director, software development

* Hires and manages lower level managers and may hire and manage individual contributors
* Appraises and evaluates department and individual performance and makes compensation recommendations
* Initiates and fosters business partnerships with current and potential clients, vendors, IT executives, and senior business executives
* Manage morale of software development organization
* Provide coaching, feedback, developmental opportunities, to direct/indirect reports within broader team
* Directly manage a team of software development professionals
* Lead Agile planning and execution to help the team achieve milestones and ultimately deliver the product
* Work closely with various Product Managers and Project Managers to ensure delivery of the product with the agreed upon features by the agreed upon target dates
* Participate on senior leadership team representing the technology perspective the overarching strategic objectives of the business
* Work with Product Managers and Executive Stakeholders to establish the long-term vision and strategic direction of the product set

## Qualifications for director, software development

* Extensive experience with developing application on full stack of HTTP, JSON, Rest, XML, databases, no-SQL
* Should be able to think strategically and execute methodically and tactically
* ITIL V3 certification and PMP certification desired
* Bachelor degree in IT, MIS, Business Administration or related field
* Experience working with distributed software development teams
* Proven track record in a senior engineering role at either a major broadcaster, broadcast service provider or software vendor delivering content or broadcast systems