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# Example of Director, Manufacturing Job Description

Our growing company is searching for experienced candidates for the position of director, manufacturing. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for director, manufacturing

* Overall responsibility for managing the organization
* Responsible for selecting, training, motivating, and developing staff acting as a facilitator
* Working closely with Engineering Design and Marketing, to create cost reduction and cycle time reduction while preserving quality
* Direct supervisory responsibility for Managers, Engineers, Technicians and contract staff
* Maintain responsibility for OSTA wide projects and initiatives
* Conduct regular department and one-on-one meetings with staff to resolve issues, maintain engagement/focus, and share updates on project and activities
* Develop skill sets of assigned staff and build cross functional skill development plans to ensure complete skill sets of teams are developed to help improve the ability/ mobility of assignments of work on projects to meet functional objectives, OSTA business objectives and employees’ professional goals
* Coach and mentor project leaders, core and extended team members on new product development and transfer projects
* Update senior management on operational performance of the manufacturing processes developed as part of a new product team
* Maintain responsibility for the development and validation of capable production processes that meet operational objectives

## Qualifications for director, manufacturing

* Sound knowledge and understanding of value chain QA, RA, Manufacturing & Clinical
* A minimum of a Bachelor’s degree is required, Engineering, Science or related discipline is preferred
* Extensive related operations/manufacturing experience
* Experienced with Deviation, CAPA, Change Control Systems
* Skilled in achieving results and managing others to achieve corporate, site, and departmental objectives
* Bachelor’s Degree in Chemical Engineering, Chemistry, Biochemistry, Biology or related field required