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# Example of Director, HR Job Description

Our company is looking to fill the role of director, HR. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for director, HR

* Oversee Worker's Compensation cases are properly reported and submitted
* Enforce employment, regulatory, federal and state laws and internal policy compliance
* Oversee 401(k), Worker's Compensation and Benefit audits
* Employee relations management
* Lead and develop the Human Resources team to support business initiatives and goals including direct and functional reports
* Focus on health and safety to ensure it is embraced by all employees
* Provide leadership guidance, coaching, and mentoring
* Understand external factors occurring outside Eaton to remain current with what is happening in the external environment
* Leads the design and delivery of the Market Employee Plan
* Translate organizational strategy into meaningful and relevant HR initiatives that advance and support the bureaus initiatives

## Qualifications for director, HR

* Strong understanding of the sports television business
* Ability to influence peers and leaders across the company to drive the right outcomes
* At least 8 additional years (with a degree) or 16 years (without a degree) of experience in a variety of Human Resource positions, both staff and client based
* Change management and organizational change readiness
* Org design
* Workforce management and resource management