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# Example of Director, HR Job Description

Our company is growing rapidly and is looking to fill the role of director, HR. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for director, HR

* Enforce employee adherence to company compliance
* Building effective working relationships throughout the senior leadership team, will play a key part in this position
* Developing the business strategy to further improve business objectives
* Ensure business reward strategies are in line with business requirements
* Supporting the change management process through the business' time of growth
* Ensure the company culture is maintained throughout the entire business and the various sites
* Contributing to the bid proposal process to tender
* Maximising development opportunities throughout the business
* You will have the opportunity to create and develop the business growth strategy together with senior leadership team
* Assisting with financial reviews across the board

## Qualifications for director, HR

* Previous experience in HR process improvement and HR shared services
* Enjoy to work in a fast-paced and results-oriented operating environment
* Thorough knowledge of core human resource functions is also a very important requirement for this role
* As the China HR Director you will ideally have the right personality fit with the company's culture - straight forward, can do attitude and transparent
* Min Bachelor degree, CIPD or other relevant certificates would be an advantage
* MBA or Master’s degree in HR Management or equivalent