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# Example of Director, Change Management Job Description

Our company is looking to fill the role of director, change management. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for director, change management

* Owns full life-cycle of root cause analysis
* Works with leaders to develop strategic plans for their business functions and guides the creation of roadmaps to support business transformation and implementation
* Manages departmental resources to effectively provide services while containing costs
* Determine, analyse and document business requirements, through detailed MiFID II rule review and interpretation, in collaboration with a multitude of internal and external experts
* Prepare status reports, conduct meetings to follow-up on issues and monitor progress in close collaboration with Operations, Technology, Business, Legal & Compliance leadership
* Leverage existing product and process knowledge, particularly in the field of Regulatory compliance
* Take responsibility for the end-to-end delivery of workstreams within the agenda for Regulatory Reform
* Interface with global change management teams to tailor approach and training material for delivery in Growth markets
* Understand each market’s top commercial priorities and customize a change enablement strategy to enable those goals
* Work across B2B and B2C business models

## Qualifications for director, change management

* Experience/knowledge of with varied employment legal/labor regulations internationally
* Organizational Development Thought Leadership – Knowledge and practical application of leading edge organizational development and effectiveness methodologies
* Change Champion – Demonstrated ability to design, develop and champion the adoption of a complex organizational/institutional change
* Executing with Excellence – Strong results orientation with the ability to oversee translation of theories and best practices into practical, results-based solutions, aligned to clients’ priorities that adds measureable value to the university or university system client
* Client Focus – Exceptional internal and external customer focus
* Demonstrated experience leading consulting teams