Downloaded from <https://www.velvetjobs.com/job-descriptions/director-application-development>

# Example of Director, Application Development Job Description

Our growing company is looking to fill the role of director, application development. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for director, application development

* Oversee Websphere Application Server (WAS) / Portal developers during the product development cycle to ensure technical development standards are being met and best practices are being followed
* Cultivate development talent, primarily Websphere Application Server (WAS) / Portal front end developers to support the Agile execution teams
* Act as an in-house WAS / Portal expert to support and coach Agile teams and provide industry best practices
* Find and retain the best development talent by implementing a systematic approach to finding and growing the team’s talent
* Develop and communicate to senior management and other internal partners on the team’s vision, strategy, metrics, annual goals, and success factors
* Provide strategic direction and day-to-day leadership to a team of highly technical employees and contractors
* Manage resources within budget, both full time and staff aug
* Defines Market Unit strategy for assigned geography
* Partners with peers in other geographies and with the Area-level Region Market Unit Lead to help establish the strategy and operations plans
* Manages budget against assigned Area/Region metrics

## Qualifications for director, application development

* This is combined leadership and hands-on role
* Minimum 16 years of working experience in Information Technology with at least 12 years of application development experience in which at least 5 years at senior IT management level in insurance, banking or finance sectors
* Strong working knowledge of SiteCore CMS major social platforms
* Managing application development teams who support existing applications – both in-house developed vendor based
* Software design/architecture (C#, C++ programming) expertise
* Knowledge of financial mathematics, computational efficiency techniques and implementation at the software and hardware level