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# Example of Development Supervisor Job Description

Our growing company is looking to fill the role of development supervisor. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for development supervisor

* Work closely with content developers (and other stakeholders) to coordinate digital content updates leveraging existing content management tools
* Oversee recruitment, on-boarding, development, retention, and discipline of staff in accordance with corporate budgetary objectives and personnel policies
* Supervise, assign work, train, monitor and evaluate staff and consultants with a focus on continuously improving performance and capabilities to optimize value to the organization
* May be assigned as Principal Investigator or Study Director for bioanalytical studies once related training is completed
* Support Manager MOD and HR Director to develop and implement talent management activities and organization development strategies
* In line with EEMA & local MOD strategic priorities set by MOD Manager, plan, deliver & follow up all actions in that regard
* Support the implementation of regional/global MOD initiatives
* Ensure proper coordination with selected providers of locally organized trainings including local specific processes
* Coordinate annual training process including training needs analysis, training guidelines, training preparation, monitoring ensuring KPIs are met
* Supervise the enrollment and nominations to local trainings ensuring the KPIs are met

## Qualifications for development supervisor

* Development experience C++ or Java
* The employee is occasionally required to stand, walk, climb, balance and stoop, kneel, crouch or crawl
* Master or PhD degree in chemistry or chemical engineering or material science and engineering
* Knowledge and experience in operating experiments regarding cleaning processes and analytic method are preferred
* Application knowledge on for example advance interconnects is preferred
* Experience in product developments is preferred